



Driving the Fight Against Human Trafficking

Human trafficking is modern-day slavery and involves the use of force, fraud, or coercion to obtain some type of labor or commercial sex act.

Signs

- Persons looking fearful, submissive, disheveled, inappropriately dressed or crying
- Lack of knowledge of their community or whereabouts
- Restricted or controlled communication; not allowed to speak for self
- CB chatter about “commercial company” or flashing lights signaling “buyer” location
- A person not in control of their own ID or travel documents
- Acknowledgement of a pimp or quota
- Non-genuine relationship, particularly for a child and guardian

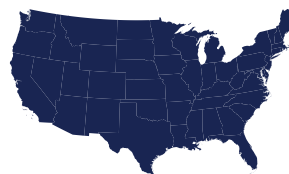
UPS Leadership

Brakes on Trafficking Steering Committee

A cross-functional initiative created to:

- Empower, educate and equip UPSers to identify victims and call for help
- Leverage cross-functional partnerships throughout UPS
- Expand nonprofit partnerships to combat human trafficking
- Manage the United Way Impact Fund

Stats



The human trafficking epidemic occurs throughout the world and in every state in the U.S.



The average age of a child forced into sex trafficking is 13. Anyone who is under 18 and selling sex is legally considered a trafficking victim.

24.9 MILLION PEOPLE

(approximately the population of Australia)

The human trafficking industry generates more than \$150 billion annually by forcing 24.9M people into labor and commercial sex.

Everyone has the opportunity to be an everyday hero on human trafficking. If you see the signs, call:

1-888-3737-888

Three-Pronged Approach

Policy

UPS strictly prohibits its employees from engaging in trafficking in persons, procuring commercial sex acts, and using forced labor.

Education

In 2016, UPS embarked on one of the largest training and awareness programs in the transportation industry with Truckers Against Trafficking (TAT).

Philanthropy

Through the UPS Foundation, we invest in organizations that are combatting human trafficking, educating the community and supporting survivors.

Action

UPS partnered with Truckers Against Trafficking, a nonprofit dedicated to combatting human trafficking in the transportation industry.

- Through this partnership, more than 100,000 UPSers have learned the red flags and who to call if they suspect trouble.

UPS also provides in-kind labor and support for the Freedom Drivers Project, a mobile exhibit that educates audiences about the realities of domestic sex trafficking.

- UPS Freight provides in-kind labor to drive and maintain the FDP. UPS hauled the FDP more than 11,000 miles in 2019.
- Overall, the FDP has been hauled more than 131,000 miles, toured more than 33,000 times, and seen by more than 3.9 million American drivers and passengers.
- Twenty UPS drivers are “FDP-certified” to haul and independently host the FDP. Six are TAT Ambassadors who speak on behalf of TAT and the trucking industry, explaining the ongoing efforts to combat human trafficking as well as why they are proud to contribute.

UPS and United Way have joined forces to create the United Against Human Trafficking Impact Fund from \$2.8 million donated by UPS employees to support training, public education and community impact.

 **100,000** UPSers trained  **\$2.8 million** donated by UPSers  **11,000+** FDP miles hauled  **20** UPS drivers FDP-Certified  **6** UPS TAT Ambassadors

